

1. Total number of staff completing survey

| | | | | | | | | | | | | |
|--------------|--|-----------|---------------------------|---|--------------------|---|-----------|--|-----------------------------|-------------------------------------|-----------------|--------|
| | Solicitor (sole practitioner, partner, member or director) | Solicitor | Other Fee Earning Role | Role Directly Supporting a Fee Earner | Managerial Role | IT / HR / Other corporate Services Role | Barrister | Chartered Legal Executive/ Legal Executive (Fellow) | Licensed Conveyance r | Patent or Trade Mark Attorney | Costs Lawyer | Notary |
| Total | 5 | 7 | | 3 | | 3 | | | | | | |

Total

2. Responsibilities in the firm

| | Solicitor (sole practitioner, partner, member or director) | Solicitor | Other Fee Earning Role | Role Directly Supporting a Fee Earner | Managerial Role | IT / HR / Other corporate Services Role | Barrister | Chartered Legal Executive/ Legal Executive (Fellow) | Licensed Conveyance r | Patent or Trade Mark Attorney | Costs Lawyer | Notary |
|--|--|-----------|---------------------------|---|--------------------|---|-----------|--|-----------------------------|-------------------------------------|-----------------|--------|
| Sole practitioner, partner, member or director of the firm | 5 | | | | | | | | | | | |
| Associate or assistant | | 6 | | | | | | | | | | |
| Other employee or staff member | | 1 | | 3 | | 3 | | | | | | |
| Prefer not to say | | | | | | | | | | | | |
| Total | 5 | 7 | | 3 | | 3 | | | | | | |

3. Ownership in organisation

| | Solicitor (sole practitioner, partner, member or director) | Solicitor | Other Fee Earning Role | Role Directly Supporting a Fee Earner | Managerial Role | IT / HR / Other corporate Services Role | Barrister | Chartered Legal Executive/ Legal Executive (Fellow) | Licensed Conveyance r | Patent or Trade Mark Attorney | Costs Lawyer | Notary |
|----------------------|--|-----------|---------------------------|---|--------------------|---|-----------|--|-----------------------------|-------------------------------------|-----------------|--------|
| Yes | 4 | | | | | | | | | | | |
| No | 1 | 7 | | 3 | | 3 | | | | | | |
| Prefer not to say | | | | | | | | | | | | |
| Total | 5 | 7 | | 3 | | 3 | | | | | | |

4. Manager of employee

| | Solicitor (sole practitioner, partner, member or director) | Solicitor | Other Fee Earning Role | Role Directly Supporting a Fee Earner | Managerial Role | IT / HR / Other corporate Services Role | Barrister | Chartered Legal Executive/ Legal Executive (Fellow) | Licensed Conveyance r | Patent or Trade Mark Attorney | Costs Lawyer | Notary |
|----------------------|--|-----------|---------------------------|---|--------------------|---|-----------|--|-----------------------------|-------------------------------------|-----------------|--------|
| Yes | 5 | 5 | | | | 2 | | | | | | |
| No | | 1 | | 3 | | 1 | | | | | | |
| Prefer not to say | | 1 | | | | | | | | | | |
| Total | 5 | 7 | | 3 | | 3 | | | | | | |

Riliance - SRA Legal Diversity Survey Report

5. Age group

| | Solicitor (sole practitioner, partner, member or director) | Solicitor | Other Fee Earning Role | Role Directly Supporting a Fee Earner | Managerial Role | IT / HR / Other corporate Services Role | Barrister | Chartered Legal Executive/ Legal Executive (Fellow) | Licensed Conveyance r | Patent or Trade Mark Attorney | Costs Lawyer | Notary |
|----------------------|--|-----------|---------------------------|---|--------------------|---|-----------|--|-----------------------------|-------------------------------------|-----------------|--------|
| 16 - 24 | | 1 | | 2 | | | | | | | | |
| 25 - 34 | 1 | 3 | | 1 | | | | | | | | |
| 35 - 44 | 2 | 1 | | | | 2 | | | | | | |
| 45 - 54 | 1 | 1 | | | | | | | | | | |
| 55 - 64 | 1 | 1 | | | | 1 | | | | | | |
| 65+ | | | | | | | | | | | | |
| Prefer not to say | | | | | | | | | | | | |
| Total | 5 | 7 | | 3 | | 3 | | | | | | |

Riliance - SRA Legal Diversity Survey Report

6. Gender

| | Solicitor (sole practitioner, partner, member or director) | Solicitor | Other Fee Earning Role | Role Directly Supporting a Fee Earner | Managerial Role | IT / HR / Other corporate Services Role | Barrister | Chartered Legal Executive/ Legal Executive (Fellow) | Licensed Conveyance r | Patent or Trade Mark Attorney | Costs Lawyer | Notary |
|----------------------|--|-----------|---------------------------|---|--------------------|---|-----------|--|-----------------------------|-------------------------------------|-----------------|--------|
| Female | | 3 | | 1 | | 3 | | | | | | |
| Male | 5 | 4 | | 2 | | | | | | | | |
| Prefer Not To Say | | | | | | | | | | | | |
| Total | 5 | 7 | | 3 | | 3 | | | | | | |

Riliance - SRA Legal Diversity Survey Report

7(a). Disability

| | Solicitor (sole practitioner, partner, member or director) | Solicitor | Other Fee Earning Role | Role Directly Supporting a Fee Earner | Managerial Role | IT / HR / Other corporate Services Role | Barrister | Chartered Legal Executive/ Legal Executive (Fellow) | Licensed Conveyance r | Patent or Trade Mark Attorney | Costs Lawyer | Notary |
|----------------------|--|-----------|---------------------------|---|--------------------|---|-----------|--|-----------------------------|-------------------------------------|-----------------|--------|
| Yes | | | | | | | | | | | | |
| No | 5 | 7 | | 3 | | 3 | | | | | | |
| Prefer not to say | | | | | | | | | | | | |
| Total | 5 | 7 | | 3 | | 3 | | | | | | |

7(b). Limitations

| | Solicitor (sole practitioner, partner, member or director) | Solicitor | Other Fee Earning Role | Role Directly Supporting a Fee Earner | Managerial Role | IT / HR / Other corporate Services Role | Barrister | Chartered Legal Executive/ Legal Executive (Fellow) | Licensed Conveyance r | Patent or Trade Mark Attorney | Costs Lawyer | Notary |
|--------------------------|--|-----------|---------------------------|---|--------------------|---|-----------|--|-----------------------------|-------------------------------------|-----------------|--------|
| Yes, limited a lot | | | | | | | | | | | | |
| Yes, limited a little | | | | | | | | | | | | |
| No | 5 | 7 | | 3 | | 3 | | | | | | |
| Prefer not to say | | | | | | | | | | | | |
| Total | 5 | 7 | | 3 | | 3 | | | | | | |

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| | | | | | | | | | | | | |
|---|----------|----------|--|----------|--|----------|--|--|--|--|--|--|
| Any other mixed / multiple ethnic background | | | | | | | | | | | | |
| White - British / English / Welsh / Northern Irish / Scottish | 5 | 4 | | 3 | | 3 | | | | | | |
| White - Irish | | 1 | | | | | | | | | | |
| White - Gypsy or Irish Traveller | | | | | | | | | | | | |
| White - Any other White background | | | | | | | | | | | | |
| Arab | | | | | | | | | | | | |
| Any other ethnic group | | | | | | | | | | | | |
| Prefer not to say | | | | | | | | | | | | |
| Total | 5 | 7 | | 3 | | 3 | | | | | | |

9. Religious belief

| | Solicitor (sole practitioner, partner, member or director) | Solicitor | Other Fee Earning Role | Role Directly Supporting a Fee Earner | Managerial Role | IT / HR / Other corporate Services Role | Barrister | Chartered Legal Executive/ Legal Executive (Fellow) | Licensed Conveyance r | Patent or Trade Mark Attorney | Costs Lawyer | Notary |
|-------------------------------------|--|-----------|---------------------------|---|--------------------|---|-----------|--|-----------------------------|-------------------------------------|-----------------|--------|
| No Religious Belief / Atheist | 3 | 4 | | 2 | | 1 | | | | | | |
| Buddhist | | | | | | | | | | | | |
| Christian | 2 | 2 | | 1 | | | | | | | | |
| Hindu | | | | | | | | | | | | |
| Jewish | | | | | | | | | | | | |
| Muslim | | | | | | | | | | | | |
| Sikh | | | | | | | | | | | | |
| Any other religion | | | | | | | | | | | | |
| Prefer not to say | | 1 | | | | 2 | | | | | | |
| Total | 5 | 7 | | 3 | | 3 | | | | | | |

10. Sexual orientation

| | Solicitor (sole practitioner, partner, member or director) | Solicitor | Other Fee Earning Role | Role Directly Supporting a Fee Earner | Managerial Role | IT / HR / Other corporate Services Role | Barrister | Chartered Legal Executive/ Legal Executive (Fellow) | Licensed Conveyance r | Patent or Trade Mark Attorney | Costs Lawyer | Notary |
|----------------------------|--|-----------|---------------------------|---|--------------------|---|-----------|--|-----------------------------|-------------------------------------|-----------------|--------|
| Bisexual | | | | | | | | | | | | |
| Gay Man | | | | | | | | | | | | |
| Gay Woman / Lesbian | | | | | | | | | | | | |
| Heterosexual / Straight | 5 | 7 | | 3 | | 2 | | | | | | |
| Other | | | | | | | | | | | | |
| Prefer not to say | | | | | | 1 | | | | | | |
| Total | 5 | 7 | | 3 | | 3 | | | | | | |

11. Secondary school

| | Solicitor (sole practitioner, partner, member or director) | Solicitor | Other Fee Earning Role | Role Directly Supporting a Fee Earner | Managerial Role | IT / HR / Other corporate Services Role | Barrister | Chartered Legal Executive/ Legal Executive (Fellow) | Licensed Conveyance r | Patent or Trade Mark Attorney | Costs Lawyer | Notary |
|--|--|-----------|---------------------------|---|--------------------|---|-----------|--|-----------------------------|-------------------------------------|-----------------|--------|
| UK State School | 4 | 4 | | 1 | | 2 | | | | | | |
| UK Independent/ Fee-Paying School | 1 | 2 | | 2 | | 1 | | | | | | |
| Attended school outside the UK | | 1 | | | | | | | | | | |
| Prefer not to say | | | | | | | | | | | | |
| Total | 5 | 7 | | 3 | | 3 | | | | | | |

12. University attendance

| | Solicitor (sole practitioner, partner, member or director) | Solicitor | Other Fee Earning Role | Role Directly Supporting a Fee Earner | Managerial Role | IT / HR / Other corporate Services Role | Barrister | Chartered Legal Executive/ Legal Executive (Fellow) | Licensed Conveyance r | Patent or Trade Mark Attorney | Costs Lawyer | Notary |
|---------------------------------|--|-----------|---------------------------|---|--------------------|---|-----------|--|-----------------------------|-------------------------------------|-----------------|--------|
| Yes | 3 | 4 | | | | 1 | | | | | | |
| No | 2 | 3 | | 2 | | 2 | | | | | | |
| Did not attend University | | | | 1 | | | | | | | | |
| Prefer not to say | | | | | | | | | | | | |
| Total | 5 | 7 | | 3 | | 3 | | | | | | |

13. Carer child under eighteen

| | Solicitor (sole practitioner, partner, member or director) | Solicitor | Other Fee Earning Role | Role Directly Supporting a Fee Earner | Managerial Role | IT / HR / Other corporate Services Role | Barrister | Chartered Legal Executive/ Legal Executive (Fellow) | Licensed Conveyance r | Patent or Trade Mark Attorney | Costs Lawyer | Notary |
|----------------------|--|-----------|---------------------------|---|--------------------|---|-----------|--|-----------------------------|-------------------------------------|-----------------|--------|
| Yes | 2 | 2 | | | | 1 | | | | | | |
| No | 3 | 5 | | 3 | | 2 | | | | | | |
| Prefer not to say | | | | | | | | | | | | |
| Total | 5 | 7 | | 3 | | 3 | | | | | | |

14. Caring hours per week

| | Solicitor (sole practitioner, partner, member or director) | Solicitor | Other Fee Earning Role | Role Directly Supporting a Fee Earner | Managerial Role | IT / HR / Other corporate Services Role | Barrister | Chartered Legal Executive/ Legal Executive (Fellow) | Licensed Conveyance r | Patent or Trade Mark Attorney | Costs Lawyer | Notary |
|------------------------------------|--|-----------|---------------------------|---|--------------------|---|-----------|--|-----------------------------|-------------------------------------|-----------------|--------|
| No | 3 | 7 | | 3 | | 3 | | | | | | |
| Yes, 1 - 19 hours a week | 2 | | | | | | | | | | | |
| Yes, 20 - 49 hours a week | | | | | | | | | | | | |
| Yes, 50 or more hours a week | | | | | | | | | | | | |
| Prefer not to say | | | | | | | | | | | | |
| Total | 5 | 7 | | 3 | | 3 | | | | | | |